

Dear Team!

I am very excited to announce effective April 1, 2019 Griswold Home Care of Winston-Salem will begin offering benefits!

We are presently in the enrollment process for our Health and Medical Cost Sharing Plans.

If you have worked with us for at least 60 days and average 30 hours weekly, you qualify for a reduced monthly premium because of the contribution we will make on your behalf.

If you work with us as a part-time employee (less than 30 hours weekly), you are eligible to enroll in the same plans. The company does not provide a contribution to the cost of the plans for part-time employees. Therefore, the cost is slightly more expensive.

Please go to: [www.guardiancareadvisors.com](http://www.guardiancareadvisors.com)

At the above link, you will be able to view two videos about both plans.

Our health plan is through Redirect Health's Everyday CARE Plan which provides care coordination and various primary care benefits.

For more extensive major medical coverages we are offering Sedera Select Medical Cost Sharing.

Both plans are very affordable in comparison to traditional insurance. We are excited about what these plans offer and how they work. Patricia and I are looking forward to moving our healthcare to both plans!

Coverage will be effective April 1. We need to know as soon as possible if you are interested in either or both plans.

Please let me know by responding to the message if you would like to talk with either John or me regarding these coverages. Additionally, we will have our insurance broker available to talk with you as well.

I look forward to hearing from you!

PS- We will have a very affordable vision and dental plan within the next week as well!!!

Sincerely,

Norm Potter